



KENYA FISHERIES SERVICE

NHIF Building, Ragati Rd, P.O. Box 48511-00100, Nairobi, Kenya
Tel +2542716103, E-mail: kefs@kilimo.go.ke Website: www.kenyafisheriesservice.go.ke

ADVERTISEMENT OF VACANT POSTS

Applications are invited from qualified candidates for the positions shown here below:-

| S/No. | Designation | Job Group CSG | No. Of Posts | Vacancy No. |
|-------|---------------------------|------------------|--------------|-------------|
| 1. | FISHERIES OFFICER | 10 | 150 | 1/2021 |
| 2. | CONSTABLE FISHERIES GUARD | 16 | 198 | 2/2021 |

Complete applications together with up to date curriculum vitae (CV) must be addressed to the Director General, Kenya Fisheries Service, P.O. Box 48511-00100, Nairobi and emailed to: kefs@kilimo.go.ke or hand delivered to our offices, NHIF Building 13th floor, Ragati Road, Nairobi on or before 8th February, 2021.

Please Note

- Applicants should **NOT** attach any documents to their application;
- Only shortlisted and successful candidates will be contacted;
- Canvassing in any form will lead to automatic disqualification;
- Kenya Fisheries Service is committed to implementing the provisions of the Constitution - Chapter 232 (1) on fair competition and merit, representation of Kenya's diverse communities, affording equal opportunities to men and women, members of all ethnic groups and People living with disabilities;
- The marginalized and minorities who meet the requirements of the advertised posts are encouraged to apply;
- Shortlisted candidates shall be required to produce their original certificates and other testimonials during the interview; and
- It is an offence to produce and/or present fake certificates/documents

DETAILS OF THE POSTS

VACANCY No. 1/2021: FISHERIES OFFICER, CSG 10 - ONE HUNDRED AND FIFTY (150) POSTS

Terms of Service: Pensionable.

| | |
|---------------------|----------------------------------|
| Salary Scale: | Ksh. 37,770 - 49,950 p.m. |
| House Allowance: | Depending on duty station |
| Commuter Allowance: | Ksh. 5,000 p.m |
| Leave Entitlement: | 30 days per financial year |
| Medical Benefits: | As existing in the Civil Service |

(a) Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail:-

- i. Receiving and compiling fisheries related statistical data from field officers;
- ii. Analysing fisheries data and preparing reports;
- iii. Enforcement of fisheries laws and regulations, and surveillance of fisheries resources;
- iv. undertaking fisheries extension activities;
- v. Supervising development and maintenance of fisheries and aquaculture infrastructure;
- vi. Inspecting fish and fish handling facilities covering fishing vessels, fish landing sites, fish ports, aquaculture facilities, fish processing enterprises and fish marketing outlets to assess compliance with requirements;
- vii. Promoting fish marketing and value addition; and
- viii. Identifying fisheries and aquaculture areas that require research.

(b) Requirements for Appointment

For appointment to this grade, a candidate must have:

- i. Bachelor's degree in any of the following fields: Fisheries, Biological Sciences, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science, Fisheries Planning and Management, Chemistry or approved equivalent qualification from a recognized institution;
- ii. Certificate in computer applications from a recognized institution;
- iii. Applicants with strong comprehension of ICT system and technologies will have an added advantage; and
- iv. Valid certificate of good conduct from the National Police Service

VACANCY NO. 2/2021: CONSTABLE FISHERIES GUARD, CSG 16 - ONE HUNDRED AND NINETY EIGHT (198) POSTS

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|--------------------------|----------------------------------|
| Terms of Service: | Pensionable |
| Salary Scale: | Ksh. 21,550 - 28,970 p.m. |
| House Allowance: | Depending on duty station |
| Commuter Allowance: | Ksh. 3,000 p.m |
| Leave Entitlement: | 30 days per financial year |
| Medical Benefits: | As existing in the Civil Service |

(a) Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail:-

- i. Ensuring safe custody of exhibits;
- ii. Providing security during MCS patrol activities;
- iii. Arresting and ensuring safe custody of suspects;
- iv. Offering security to officers on patrol activities; and
- v. Providing general sentry services; and
- vi. Providing security for the fisheries MCS command centre.

(b) Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. A minimum of Kenya Certificate of Secondary Education (KCSE) mean grade D plain or its approved equivalent qualification from a recognized institution;
- ii. Undergone or is ready to undergo a disciplined forces induction course lasting not less than six (6) months;
- iii. be a Kenyan citizen;
- iv. be physically and medically fit;
- v. be between the age 18 and 28 years;
- vi. be in possession of a National Identity Card;
- vii. Certificate in computer application skills; and
- viii. Valid certificate of good conduct from the National Police Service